

Name of the seminar/activity	Online Course	Physical Course
1. Intermission - Stress Management Seminar	v	
2. Inspiration and leadership with people and heart	v	
3. The Password to Health	v	v
4. Bye bye soreness	v	v
5. Communication skills and conflict management	v	
6. How to create positive emotions	v	
7. On-the-job training for first responders		v
8. Chemical hazard and emergency handling education and training	v	2
Total sessions	7	5

■ Blood Donation Event

Every year, we take the initiative to organise blood donation activities, and FamilyMart also joins in to call on all employees in the plant for blood donations to repay the society, to help reduce the shortage of blood in the blood bank, and to do our part in caring for the society. Through this activity, employees can promote their body metabolism and improve their health. 86 bags were collected in 2022, reaching 21,500 c.c. of blood donations.



5.4 Social involvement

As a corporate citizen, United Renewable Energy has been encouraging its employees to participate in public welfare activities. Since its establishment in 2014, United Renewable Energy volunteers have participated in activities such as the Family Support Center's inspirational family sponsorship, Huashan Social Welfare Foundation's Dragon Boat Festival charity event, the Genesis 30 Hour Famine, the charity organization's charity booth at the plant, and the Sunshine Box donation. We hope that the company and its employees will share the same vision of social responsibility and continue to take action to care for the disadvantaged groups, in line with the concept of "what is taken from society is given to society".

5.4.1 People Care

Charities

United Renewable Energy encourages its employees to participate in public welfare activities, and through the participation of volunteers, to stimulate the social care spirit of "the old and the young", so that love can be sent to every corner of society. Since the establishment of the Company, we have held annual booths to invite social welfare organizations to participate, so that social welfare organizations can promote their public welfare image and raise funds, and employees can learn about the organization's mission and service targets during the shopping and interactive process, which helps promote the concept of social welfare organizations. United Renewable Energy's volunteer club aims to provide a platform for employees to actively participate in volunteer services in the neighborhood, and to contribute to the two main axis of environmental care and social care by taking practical actions.



We believe that people care is not a temporary passion, but a continuous and long-term silent effort.

The charity started in 2012, with different activities and recipients every year, but what remains unchanged is the spirit of "love" and the delivery of practical care and community care. 2022 United Renewable Energy volunteers continued to carry out activities to care for the elderly and to help disadvantaged children in the rural areas of Hsinchu, and also responded to the "33rd 30 Hour Famine" event organized by the Genesis Foundation at the end of the year. We also invited our employees to participate in charity donations, in the hope of spreading care and happiness and accompanying disadvantaged families to have a good year. In the face of the severe epidemic, United Renewable Energy is still taking practical actions to support the disadvantaged groups, and will continue to walk the path of charity.

■ Past Charity Fund Raising / Fund Raising Results*

Event Name	Charity Donation	Charity Supplies Collected
2018 [Because of you, there is warmth in winter]	The income from the charity sale was about NT\$60,000	Collection of used clothes to be donated to Family Support Center Collection of old shoes to save the life of the old shoes project Some of the used items were donated to Huashan Social Welfare Foundation Zhunan Angel Station
2018 [One day of love and a lifetime of gratitude]	NT\$120,000	-
2019 [Love through Books]	-	A batch of new books
2020 [Gifts to your home]	NT\$62,000	-
2021 [The 32nd 30 Hour Famine Event]	NT\$30,000	
2021 Epidemic protection masks [The spectrum of love]	NT\$40,000	
2022 [The 33rd 30 Hour Famine Event]	NT\$50,100	



👏 Invite public welfare organizations to set up booths at plants in 2022

United Renewable Energy has been committed to the concept of taking practical actions to support the disadvantaged groups and invites charity organizations to set up booths at the company on a regular basis. We invite mentally disabled bakery groups to set up booths at our plants once a month. Although we have made some adjustments due to the epidemic, we still wish to give the children a stable working opportunity while satisfying our employees with good food. In addition,

we have invited charity organizations such as the Charity Foundation Hsinchu Catholic Social Welfare Foundation, St. Raphael Opportunity Center, Huakuang Social Welfare Foundation, Lain Shin Yuan, Gofe Sanctuary, and LoveNature Sanctuary to set up booths for free during the New Year's celebration, The event was combined with plant activities to increase the sales and revenue of the public welfare organizations' products and to help them raise funds to become self-sustainable, so that they can go a longer way with their own strength.



2022 Community Care Activities

Sequence	Activity Name	Content of activities
1	Dragon Boat Festival cares for the elderly living alone	In cooperation with Huashan Social Welfare Foundation, we gave 100 Dragon Boat Festival care gifts to greet the elderly living alone with love.
2	United Renewable Energy's Inspirational Family	United Renewable Energy has adopted 16 disadvantaged children through the Hsinchu Family Support Center in 2022, helping them to maintain their basic needs and continue their education.

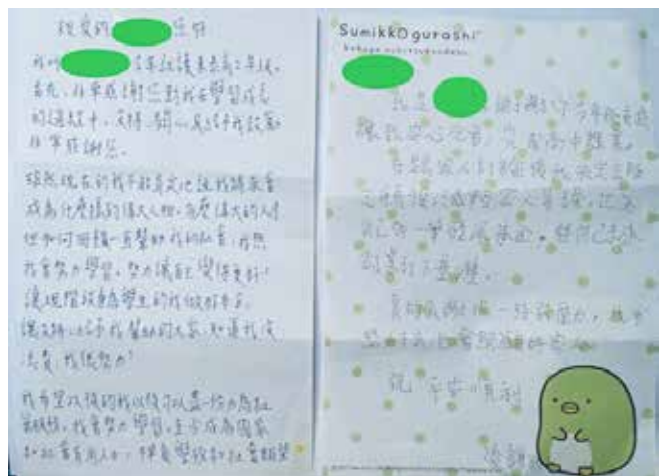
Dragon Boat Festival Charity- Visiting the elderly living alone

United Renewable Energy volunteers have been involved in the Huashan Social Welfare Foundation's elderly care program for eight consecutive years and donated a total of 100 care gifts to the 2022 Dragon Boat Festival to sponsor the Huashan Social Welfare Foundation's "Care for the Elderly" program, which has accumulated about NT\$250,000. This year, due to the epidemic, in order to express our support for the elderly who live alone and sick, gifts were delivered by the Foundation's personnel instead, in order to continue the delivery of warmth and caring.



United Renewable Energy's Inspirational Family

As a member of the green energy industry, United Renewable Energy has always been proud of technological innovation. Knowing that knowledge can not only produce the power to change, but also turn life around, while children in remote rural areas, often due to family economic factors, can not get enough educational resources and drop out of school. In response to this, 2014 volunteer club promoted the "inspiration family" project, to provide Hsinchu area disadvantaged children the opportunity to continue to pursue education. As of now, more than 35 children have been adopted, and there were still 16 children in 2022 who received regular and fixed amount of financial assistance from employees, in the hope that the future protagonists can continue to grow up healthy and happy under the support actions of "the young", reserve the power to turn their lives around and embark on an infinite possible future.



Green Energy Charity

In order to implement the Native Tribal Green Power Program, United Renewable Energy has partnered with NDHU Energy Technology Center, Hualien DigiTech USR Center and Industrial Technology Research Institute, to promote the Industrial Technology Research Institute - Technology Application and Service Program. United Renewable Energy donated high-efficiency solar panels to promote the tribe's sustainable goal of energy independence, enhance the community's reliance on clean, green energy, and further use of renewable energy to save energy and reduce carbon, so that the blue earth will thrive and flourish as the native cultures do.

